

# OUR Donors



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Ellen & Dino Sangiamo <sup>\*\*</sup>  
Eric & Julie Schuetz <sup>DMD</sup>  
Jennifer Lynch <sup>IK</sup>  
Johns Hopkins Master of Health  
Administration Students of  
Classes 2024 & 2025  
Jonathan Gonzalez-Smith <sup>DMD</sup>  
Joshua Bernstein  
Juliet Linderman  
Kathleen Diamond <sup>IK</sup>  
Larry Fishman <sup>IK</sup>  
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Dr. Shoghag Lajinian & Eric Singman <sup>\*\*</sup>  
Drs. Joseph Marine & Kathleen McHugh  
Drs. Joseph Marine & Kathleen McHugh <sup>IK</sup>  
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Albert & Michele McComas <sup>IK</sup>  
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BCSAO Homicide Unit <sup>\*\*</sup>  
Beth Dorsey <sup>\*\*</sup>

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Christine Welsh  
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D. Martin Disney <sup>\*\*</sup>  
Dana Williams <sup>\*\*</sup>  
Daniel Finney  
David Smith  
Debbie McKinson  
Dennis Waddell <sup>†</sup>  
Dorothy McClellan  
Dr. & Mrs. John A. Talbott <sup>††</sup>  
Dr. David Schamp  
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Elizabeth Greenhouse <sup>\*\*</sup>  
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Joseph Adams <sup>IK</sup>  
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Karen Miller <sup>†</sup>  
Kathryn Rouse  
Kelly Stanbary <sup>\*\*</sup>  
Kevin Tan <sup>IK</sup>  
Lacy Talbott <sup>\*\*</sup>  
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Martha & Andrew Klima <sup>\*\*</sup>  
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Megan Shook  
Michael McDermott  
Michelle Hamed  
Miralax <sup>IK</sup>  
Nieves Malave  
Norma Boyd <sup>†</sup>  
Norma Boyd <sup>††††</sup>  
Norma Faulkner <sup>†</sup>  
Onaopemipo Abiodun  
Pat & Bob Guerieri <sup>\*\*</sup>  
Patricia Dumroese <sup>\*\*</sup>  
Presser-Finkel Family Fund <sup>^</sup>  
Presser-Finkel Family Fund <sup>^^</sup>  
Presser-Finkel Family Fund <sup>^^^</sup>  
Presser-Finkel Family Fund <sup>^^^^</sup>  
Presser-Finkel Family Fund <sup>^^^^^</sup>

Rev. Emora & Nancy Brannan <sup>\*\*</sup>  
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The Open Door Community <sup>IK</sup>  
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McConnell Fund <sup>†††</sup>  
Zena-Maria Fletcher

## COMMUNITY PARTNERS

Asylee Women Enterprise  
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Esperanza Center  
Frostburg State University  
Harford Belair Community  
Mental Health Center  
HEAL Refugee Health & Asylum Collaborative  
JHU SOURCE  
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Maryland Counseling Association  
MedStar Health  
Morgan State University  
NAMI Baltimore  
Northwestern University  
The New Metropolitan Baptist Church  
The Shepherd Higher Education  
Consortium On Poverty  
Towson University  
University of Baltimore

DMD	Dedicated Monthly Donor
IK	In-kind donation
*	For Joy Wellness Center from her older sister
**	In memory of Susan Doory
***	In honor of Nellie Grace Harvey
****	In loving memory of Susan Doory, a beautiful person and a wonderful aunt
†	In memory of F. Elaine Waddell
††	In honor of Susan Anderson, RN
†††	In honor of William H.M. Finney
††††	In memory of Michael Boyd
^	In honor of Thomas Marine
^^	In honor of Dr. Kathleen McHugh for the holidays
^^^	Wishing happy holidays and a good year to Drs. Kathleen McHugh and Joe Marine and family
^^^^	In honor of Julia Marine's birthday
^^^^^	In honor of the birthday of Teddy Marine
†	In honor of Dr. Ritu Prasad

# OUR Volunteers



## MEDICAL UNIT

### INTERNAL MEDICINE

Beth Barnett, MD  
Michael Brave, MD  
Luke Carlson, MD  
Shelly Choo, MD  
Tracey Chunn, MD  
Douglas Clarke, MD  
Marianne Cloeren, MD  
Janet Horn, MD  
Fern Jeffries, MD  
Cliff Mitchell, MD  
Katia Reinert, CRNP  
Nadia Saif, MD  
Lisa Scotti, CRNP  
Jodi Segal, MD  
Carol Sheahan, CRNP  
Marc Shiffman, MD  
Candrea Smith, CRNP  
Mary Jo Stein, CRNP  
Annie Umbricht, MD  
Catherine Washburn, MD  
Leana Wen, MD  
Paula Woo, MD

### CARDIOLOGY

George Moran, MD

### DERMATOLOGY

Jihad Alhariri, MD

### ENDOCRINOLOGY

Jordan Perlman, MD

### GYNECOLOGY

Shoghag Lajinian, MD

### NEPHROLOGY

Donna Myers, MD

### NEUROLOGY

James Wolf, MD

### RESIDENTS

University of Maryland  
Union Memorial Hospital  
Johns Hopkins Dermatology

## NURSE'S STATION

### VOLUNTEERS

Susan Anderson, RN  
Susan Doory, RN  
Vivien Echidwubelu, RN  
Nate Feleke, RN  
Dakota Hiles, RN  
Naima Holland, RN  
Walter Jones Jr., RN, MPH  
Mary-Dean Quinn, RN  
Gabie Wingett, RN

### NURSING STUDENTS

Isabella Almeida  
Esther Alvarenga  
Naomi Appiah  
Amida Bangura  
Lubai Bangura  
Adama Barrie  
Jasmine Branch  
Meredith Caldwell  
Simone Carrington  
Katlyn Carter

Tiffany Carter  
Anayansy Christian  
Madeline Conteh  
Galinda Cooper  
Renee Craddock  
Erika Cummins  
Shane Curran-Hays  
Michelle Djouko  
Erika Douglas  
Bridget Eghan  
Myrlie Esperance  
Ada-Eze Ezenome  
Lateefat Fagbenro  
Jezraxell Liel Fedelicio  
Lyndsay Grillo  
Janae Hamlin  
Jasmine Heggins  
Aragson Ismail  
Fatou Jallow  
Anaya Jones  
Susan Jones  
Paul Jones III  
Kadija Kaloko  
Carol Leon  
Brianna Levin  
Paola-Eva Matemb  
Zandy Mazariegos  
Precious-Joy McPherson  
Lillian Merchant  
Sia Moiwo  
Bunchie Musa  
Johnnese Palmer  
Oritsewumi Popo  
Teresa Scott  
Jasmine Stone  
Danielle Suhckam Atagne  
Mona Test  
Nancy Tolentino-Martinez  
Takia Tucker  
Deanne Turija  
Marilyn Twumasi  
Matthew Wang  
Andrea Williams  
Sarah Wood  
Feresteh Zeighani

### PRE-MED STUDENT SHADOW

Sarah Horowitz  
Alexandra Shomali  
Leon Zhang

## BEHAVIORAL HEALTH PROGRAM

### BEHAVIORAL HEALTH PROVIDERS

Dorothy Roes, LGPC

### BEHAVIORAL HEALTH INTERNS

Daniela Bedon  
John Boyle  
Kemanna Eddings  
Wahdae Elliott  
Paris Grigsby  
Josh Halbedel  
Ryan James  
Lara Nassar

### NON-CLINICAL INTERNS

Jessenia Perez

## JOY WELLNESS CENTER

### JW PROVIDERS

Felix Pan, RDN

### CLASS INSTRUCTORS

Meagan Hughes, LPMT, MT-BC, MIT  
Carol Sheahan, RYT  
Julianna Smith, RYT

### JW INTERNS

Bronwen Hall  
Christina Interrante

## ADMINISTRATIVE UNIT

### GENERAL ADMIN VOLUNTEERS

Roberto Arguero  
Sydney Bannister  
Angela Burden  
Nancy Dilworth  
Liz Johnson  
Stephanie Moyd  
Karl Nasrallah  
LaTasha Riddick  
Mariam Sannoh  
Andrew Sorn

### FRONT OFFICE/INTERNS

Tabatha Alegria  
Allan George  
Allel Mar  
Anusha Sarkar

### FRONT OFFICE VOLUNTEERS

Mitali Barik  
Calli Bonin  
Norma Boyd

Lily Chen  
Jodie Deng  
Ali Drian  
Akul Kesarwani  
Benjamin Lalani  
Cassidy Latchford  
Benick Mbaya  
Neil Menghani  
Paloma Mitra  
Stefano Montalvo  
Anshula Nallapati  
Abigail Russman  
Anusha Sarkar  
Mita Singh  
Tamar Singman  
Niki Sun  
Emily Tesone  
Naga Veeramallu  
Dylan Wang  
Coco Yao  
Sophie Yao

## JOY WELLNESS CENTER ADMINISTRATIVE INTERNS

Naomi Bilan  
Mayra Corea  
Shiffa Qureshi

## NURSE'S STATION ADMINISTRATIVE VOLUNTEERS

Jill Arguero  
Janice Carico  
Matt Cruthers  
Lucas Erdman  
Nate Feleke  
Sacha Hudson  
Sun Moon  
Devan Patel  
Natalie Vallejo

2023-2024

SHEPHERD'S  
CLINIC

2800 KIRK AVENUE • BALTIMORE, MD 21218  
WWW.SHEPHERDSCLINIC.ORG





# Message

## FROM OUR BOARD OF DIRECTORS

On behalf of Shepherd’s Clinic, I am proud to share highlights from Fiscal Year 2024 — a year of growth, deeper community engagement, and ongoing commitment to holistic health and wellness in Baltimore. For more than 30 years, Shepherd’s Clinic has provided free, comprehensive healthcare to low-income, uninsured adults, offering a lifeline to those who might otherwise go without care.

This year, we served 899 individuals through 3,089 appointments, resulting in 10,656 patient encounters — a 5% increase in individuals served and a 10% increase in services from the prior year. This steady growth reflects the increasing demand for affordable, compassionate care in our community — a need Shepherd’s Clinic remains committed to meeting.

The heart of our model continues to be our community of volunteer healthcare professionals who generously donate their time and expertise. This unique approach allows us to deliver millions of dollars of care each year — maximizing impact while remaining a cost-effective and community-driven organization.

In FY24, we strengthened our efforts to address the social determinants of health that often impact wellness. Beyond clinical care, we connected patients with critical resources like transportation, food access, and insurance enrollment support. We also reached 260 community members through free health screenings outside of the Clinic.

Behavioral Health Services expanded this year with the addition of a social work supervisor, broadening our capacity to provide mental health support and building new community partnerships. Our Joy Wellness Center continued to thrive, offering mind-body programs such as yoga, music therapy, dance classes, and nutrition counseling— reflecting our belief that true health is about more than treating illness. Wellness participation grew 34%, engaging 118 unique individuals in programs that promote healing and resilience.

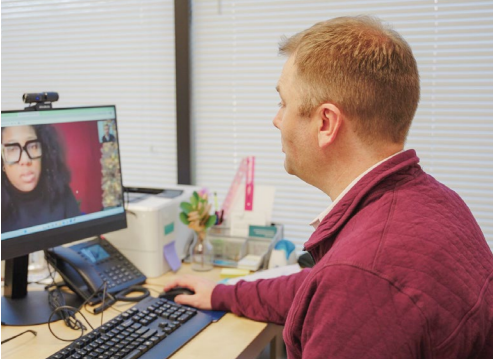
We also took the necessary steps to ensure our programs remain responsive to the community’s needs by launching a Patient & Community Advisory Council. This group provides vital feedback and helps shape our services, deepening our commitment to health equity and patient-centered care.

Expanding our reach remains a top priority in Fiscal Year 2025. Our core programs will continue focusing on managing high blood pressure, supporting diabetes care, and providing vaccines — while we work to meet the growing demand for holistic, preventive services. Behind every patient encounter is a person gaining access to care that improves their health, prevents emergency room visits, and strengthens their quality of life.

We sincerely thank our dedicated volunteers, staff, board members, foundation partners, and donors. Your partnership makes this work possible — ensuring Shepherd’s Clinic remains vital to Baltimore’s healthcare safety net. As demand grows, your continued support is more important than ever. Together, we can advance health equity and build a healthier, stronger community for all.

Sincerely,

**ALAN YUSPEH**, JD, MBA  
President (Board Chair)



# OUR Work

July 2023 - June 2024  
**OUR SERVICES**

TYPE OF VISIT	TOTAL VISITS FY24
MEDICAL CLINIC	1,726
BEHAVIORAL HEALTH	789
JOY WELLNESS CENTER	574
OTHER MEDICAL PATIENT ENCOUNTERS	7,567
<b>TOTAL PATIENT ENCOUNTERS</b>	<b>10,656</b>

In FY24 we served 899 unique individuals.

## OUR REVENUE

CATEGORY	REVENUE
CONGREGATIONS	\$14,005
DONATED PROFESSIONAL SERVICES	\$800,000
FINNEY FOUNDATION	\$115,008
FUNDRAISER EVENT	\$12,860
GRANTMAKING ORGANIZATIONS	\$526,372
INDIVIDUALS	\$198,692
PATIENT DONATIONS	\$1,935
OTHER REVENUE	\$2,418
<b>TOTAL REVENUE</b>	<b>\$1,671,290</b>

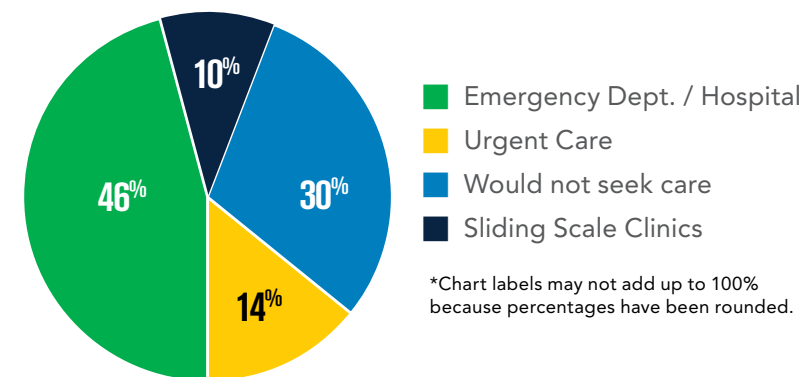
Preliminary. Audited statements available in Spring 2025.

## OUR EXPENSES

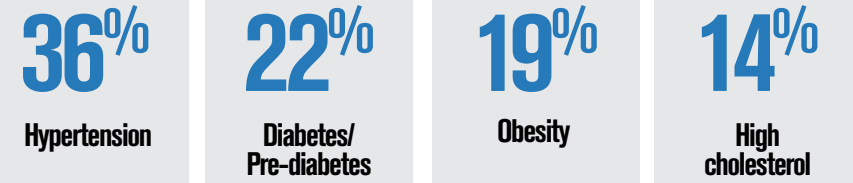
CATEGORY	EXPENSES
FACILITY MAINTENANCE	\$23,583
FUNDRAISING FEES	\$873
JOY WELLNESS CENTER SERVICES	\$3,687
LABORATORY FEES	\$2,306
MEDICATIONS & MEDICAL SUPPLIES	\$49,475
OFFICE EXPENSES & INSURANCE	\$89,850
OUTREACH	\$11,937
PATIENT PROGRAMMING	\$43,725
PAYROLL & PERSONNEL	\$557,665
PROFESSIONAL FEES	\$24,721
PROGRAM SERVICES	\$800,000
UTILITIES	\$35,570
VOLUNTEER SERVICES	\$1,530
<b>TOTAL EXPENSES</b>	<b>\$1,644,924</b>

# PATIENT Impact

**WHERE WOULD OUR PATIENTS GO IF SHEPHERD’S CLINIC WERE NOT AVAILABLE?**



**IN THE MEDICAL CLINIC, OUR PATIENTS WERE PRIMARILY TREATED FOR:**



- **70%** of patients enrolled in a chronic disease management program achieved at least one of their targeted health goals.
- **61%** of patients with a chronic condition received medication.
- **883** patients completed follow-up care referrals.
- **52** patients were approved for health insurance.

### WHAT OUR PATIENTS SAY

*“Shepherd’s Clinic saved my life. Being a patient here has been a wonderful experience. I was sick and there was no way to be treated and I almost died, but I found Shepherd’s Clinic and the wonderful people that work here are professional. Appointments are treated very seriously and handled with care. I don’t know too much about how that works but thank you to the organization from the bottom of my heart. I am writing with tears in my eyes, thank you so much.”*

– Shepherd’s Clinic Patient

### WHAT OUR VOLUNTEERS SAY

*“One thing that stands out about Shepherd’s Clinic is the ubiquitous presence of smiles and laughter among patients and providers. This joy is only possible because of the incredible effort by the Shepherd’s Clinic team to truly listen and understand their patients, and I think our patients recognize that this is special and feel safe to form a powerful patient-clinician bond.”*

– Physician Volunteer

### WHAT OUR INTERNS SAY

*“Interning at Shepherd’s Clinic has opened my horizons to my strengths and ways I could keep improving. As a clinician in training, working with a diverse population is very important, and Shepherd’s Clinic has allowed me to serve a diverse, underserved population to build my skills upon. Community work is not easy, but it’s worth every minute.”*

– Behavioral Health Intern

## BOARD OF DIRECTORS

**Alan Yuspeh**, JD, MBA, President  
**William K. Bleser**, PhD, MSPH, Vice President  
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**Kimberly Lyles**, RN  
**Mark J. Bittle**, DrPH, MBA, FACHE  
**Ritu Prasad**, MD, CHCQM-PHYADV  
**Stuart B. Bell**, MD

## STAFF

**Adongo Matthews**, MBA, Executive Director  
**Kathy McHugh**, MD, Medical Director  
**Aliza Aamrin**, Joy Wellness Program Coordinator  
**Angela Waddell**, Director of Philanthropy  
**Ariel Westbrook**, Community Health Worker  
**Darnissa Bonner**, Case Manager  
**Daysi Lopez**, RN, Clinical Nurse  
**Ellen Sangiamo**, Volunteer & Onboarding Administrator  
**Jeff Scrivens**, Facilities Manager  
**Karen Carter**, Referral Coordinator  
**Kari Parreco**, SNAP Coordinator  
**Kelly Hancock**, RN, Clinical Manager  
**Mari-Claire Bowie**, Clinical Nurse  
**Michele McComas**, RN, Clinical Nurse  
**Mona Kim**, LCPC, NCC, Behavioral Health Director  
**Naima Holland**, RN, Clinical Nurse  
**Natalie McCabe**, DSW, Counseling and Social Work Supervisor  
**Nichelle Newton**, RN, Clinical Nurse  
**Noor Al-Saloum**, Patient Intake Coordinator / Executive Assistant  
**Sabrina Sampson**, Data Coordinator  
**Sara Cawrse**, CRNP, Clinical Nurse Practitioner  
**Tracy Holcomb**, RN, Joy Wellness Program Director

## WILLIAM H. M. FINNEY FOUNDATION

The idea for a clinic dedicated to serving uninsured people took root in 1989 in response to Union Memorial Hospital’s emergency room seeing a large number of uninsured individuals who found no other alternative for their healthcare. After learning about the grassroots effort to establish a clinic for those in need, Dr. William Finney, retired UMH chief of staff, joined as the Shepherd’s Clinic’s first volunteer medical director. In 1999, several Clinic supporters created a foundation and named it in Dr. Finney’s honor. The Foundation purchased and renovated the building at 2800 Kirk Ave. It continues to provide tremendous support to the Clinic and the Joy Wellness Center by providing rent-free space and operating grants to assist the Clinic in meeting its expenses.

**David Finney**, President  
**Clark Finney**, Secretary